



ILLINOIS BOARD OF HIGHER EDUCATION (IBHE)
STRATEGIC PLAN DESIGN WORK GROUPS PARTICIPANTS

Increase Financial Aid

Troy Alim, Engagement Manager, Young Invincibles
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Josh Bullock, President, Lakeland College; Commissioner, Illinois Student Assistance Commission
Denise Côté, Professor and Reference Librarian, College of DuPage
Anne Craig, Senior Director, Consortium of Academic and Research Libraries (CARLI)
Cody Dailey, Student Success Specialist, Victor J. Andrew High School
Jennifer Delaney, Associate Professor of Higher Education in the Department of Education Policy, Organization, and Leadership, University of Illinois; Board member, Illinois Board of Higher Education
Fernando Diaz, Chief Financial Products Officer, Illinois State Treasurer
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Suzanne Morris, Board Member, Illinois Community College Board
Victoire Mukumayi, Student, Parkland College
Earleen Patterson, Director of Student Opportunities for Academic Results (SOAR), Southern Illinois University Edwardsville
John Perry, Executive Director of Financial Services, Governors State University
Avis Proctor, President, Harper College
Cheri Rushing, Director of Financial Aid, Rend Lake College
Jennifer Schultz, Director of Financial Assistance, Sauk Valley Community College
Amanda Starwalt, Director of Financial Aid and Scholarships, Eastern Illinois University
Laura Williams, Director of Policy, Illinois State Treasurer
Eric Zarnikow, Executive Director, Illinois Student Assistance Commission

Future of Work and Future of Learning

Bradley Bond, Associate Vice President and Dean of the Graduate School, Northern Illinois University
Alisa Coleman, Chief Executive Officer, Ferrell Hospital
Wheeler Coleman, Founder and CEO, EC-United
Colleen Egan, President and CEO, Illinois Science and Technology Coalition and Institute
Johnna Darragh Ernst, Professor of Early Childhood Education, Heartland Community College
Yolanda Farmer, Vice President, Student Development, Joliet Junior College
John Greuling, President and CEO, Will County Center for Economic Development
Anisha Grimmett, Executive Director, Alignment Rockford
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Susan Martinis, Vice Chancellor for Research and Innovation, University of Illinois Urbana-Champaign
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Doug Mraz, Senior Claims Counsel, CNA Surety; Board Member,, Illinois Community College Board
Matt Muench, Senior Vice President of Talent Solutions, P33

Suzette Murray, Assistant Vice President of Education and Workforce Development, Waubensee Community College; Board President, National Council on Workforce Education
Mark Potter, Provost, City Colleges of Chicago
David Sanders, President, Malcolm X College
Jeannette Tamayo, Visiting Senior Policy Advisor on Economic Development and Equity and Illinois Innovation Network Support, University of Illinois System
Charlotte Warren, President, Lincoln Land Community College
Simón Weffer, Associate Professor and Director of Undergraduate Studies, Northern Illinois University
Ani Yazedjian, Associate Provost, Illinois State University

Meeting the State's Workforce Needs

Matt Bragg, Director, Illinois Science & Technology Coalition
Kimberly Brockman, Regional Compliance Analyst, Universal Technical Institute
Aimée Eubanks Davis, Founder and CEO, Braven
Jennifer Foster, Deputy Executive Director, Illinois Community College Board
John Greuling, President and CEO, Will County Center for Economic Development
Ginger Harner, Director of Adult Education & Alternative Instruction, Shawnee Community College
Jason Horwitz, Deputy Director of Policy Development, Planning, and Research, Illinois Department of Commerce
Jack Lavin, President and CEO, Chicagoland Chamber of Commerce
Ron Lawless, Manager of Youth Engagement, Hire360 Chicago
Julie Mueller, President, Lisle Campus, Universal Technical Institute
Ernesto Matias, Education Officer, Illinois State Board of Education
Michelle Myles, President, Tinley Park Campus, Chamberlain University College of Nursing
Edith Njuguna, Director, Illinois 60 by 25 Network
Randy Pembrook, Chancellor, Southern Illinois University Edwardsville
Sheila Quirk-Bailey, President, Illinois Central College
Kate Shoemaker, Vice President of Public Policy and University Partnerships/New Site Development, Braven
Devron Sternke, Instructor of Computer Science and Office Technology, John Wood Community College
Andrew Wells, Director of Workforce Development, Chicago Urban League
Terry Wilkerson, President, Rend Lake College; Member, Illinois Workforce Innovation Board

State Educator Workforce

Bridget Belcastro, Principal, Johnsburg Elementary School
Christi Chadwick, Senior Policy Advisor, Advance Illinois
Kate Connor, Vice President of Academic and Student Affairs, Truman College
Marie Donovan, Associate Professor, Early Childhood; Program Director, Early Childhood Teacher Education, DePaul University
Lisa Downey, Associate Professor and Director of Undergraduate Educator Preparation, National Lewis University
Emily Fox, Director of Educator Effectiveness, Illinois State Board of Education
Laretta Henderson, Dean of the College of Education, Eastern Illinois University
Jamilah Jor'dan, Executive Director, Governor's Office of Early Childhood Development
Nancy Latham, Executive Director of the Council on Teacher Education, University of Illinois Urbana-Champaign
Greg Montalvo, Assistant Dean of Educator Preparation of the College of Education and Human Services, Western Illinois University
Teresa Ramos, Vice President of Public Policy & Advocacy, Illinois Action for Children
Juana Reyes, Assistant Professor of Elementary Education, Lewis University
Joni Scritchlow, Senior Program Director, Illinois Network of Child Care Resource and Referral Agencies



Christine Sobek, President, Waubensee Community College
Bruce Spitzer, Chair and Professor of Education, North Central College
Carolyn Theard-Griggs, Dean of the College of Education, Chicago State University
Rebecca Vonderlack-Navarro, Education Director, Latino Policy Forum
Alicia Winckler, Chief Executive Officer, Golden Apple
Jim Wolfinger, Dean of the College of Education, Illinois State University
Jean Zaar, Assistant Professor of Early Childhood Education and Care, College of DuPage
Matt Berry, Chief of Staff, Illinois Community College Board
Catherine Main, Senior Lecturer and Coordinator of Early Childhood Programs, University of Illinois Chicago
Shanay Wright, Director, Trio Student Support Services, Danville Area Community College
Stephen Nacco, President, Danville Area Community College

Serving Adults with Some College (or Less) and No Degree

Martin Abraham, Provost, Western Illinois University
Lisa Atkins, Director of Adult Education, Southwestern Illinois College
Marc Dale, Jr., Registrar, Waubensee Community College; President, Illinois Association of Collegiate Registrars and Admissions Officers
Cherita Ellens, President and CEO, Women Employed
George Evans, President, Kaskaskia College
Jennifer Foster, Deputy Executive Director, Illinois Community College Board
Sarah Hein, Counselor and Transfer Coordinator, Prairie State College
Veronica Herrero, Chief Strategy Officer, City Colleges of Chicago; Board Vice Chair, Illinois Board of Higher Education
James Howley, Director of the School of Extended Learning, Eastern Illinois University
Joanne Kantner, Vice President of Instruction, Kishwaukee College
Dennis Rome, Provost, Northeastern Illinois University
David Sam, President, Elgin Community College
Shawn Schumacher, Senior Professor English and Humanities, DeVry University; Chair, IBHE Faculty Advisory Council
Colleen Sexton, Associate Provost, Governors State University

Supporting the High School, College, and Career Connection

Virginia Book, Student, Richland Community College
Mike Boyd, President and CEO, Kankakee Community College
Maria Bucio, Director of Postsecondary Pathways, Chicago Public Schools
Lisa Caringer, Director of Disability Support Services at Southern Illinois University Carbondale
Caryn Chaden, Faculty, School of Public Service and Associate Provost for Student Success and Accreditation, DePaul University
Aarti Dhupelia, Vice President Undergraduate Education and Dean of the Undergraduate College, National Lewis University
George Evans, President, Kaskaskia College
Larry Frank, Director of Educational Policy and Research, Illinois Education Association
Bridget French, Executive Director of College and Career Readiness, Rockford Public Schools
Jon Furr, Executive Director, Education Systems Center at Northern Illinois University
America Gutierrez-Trejo, Student, Collinsville High School
Phillip Hale, Vice President for Civic Engagement, Loyola University Chicago
Jennifer Harbaugh, Associate Director of Admissions, Southern Illinois University Edwardsville; President Elect, Illinois Association of Collegiate Registrars and Admissions Officers
Mark Harris, Director of Community Education, Discovery Partners Institute



Sara Hein, Counselor and Transfer Coordinator, Prairie State College
Joanne Elbert Kantner, Vice President and Chief Academic Officer, Kishwaukee College
Dan Krause, Principal, Willowbrook High School
Priya Linson, Executive Director, One Goal Chicago
Lazero Lopez, Associate Superintendent for Teaching and Learning, High School District 214; Chair, Illinois Community College Board
Rodrigo López, Assistant Dean of School Partnerships, Elgin Community College
Jeff Mavros, Director of Admissions, Illinois State University
Rita Pearson, Transfer Coordinator and Senior Assistant Director of Admissions, Eastern Illinois University
Ron Perlman, President, The Center: Resources for Teaching and Learning
Emily Rusca, Director of State Policy and Strategy, Education Systems Center at Northern Illinois University
Yesenia Sanchez-Giancola, Director for First-Year Academic Success, DePaul University
Tatiana Seely, President of the Student Government Association, Harold Washington College
Bradley Tolppanen, Administrative Fellow at Eastern Illinois University
Ken Trzaska, President, Lewis and Clark Community College
Nikos Varelas, Vice Provost for Undergraduate Affairs and Academic Programs, University of Illinois Chicago
Paul Welsh, Counselor, Fenton Community High School
Nick Yelverton, Legislative Director, Illinois Federation of Teachers

Adequate and Equitable Funding

Mara Botman, Program Officer, Circle of Service Foundation
Terry Bruce, Chief Executive Officer, Illinois Eastern Community Colleges; Board member, Illinois Community College Board
W. Paul Bylaska, Vice President of Finance and Administration, Governors State University
Brent Clark, Executive Director, Illinois Association School Administrators
Jennifer Delaney, Associate Professor of Higher Education in the Department of Education Policy, Organization, and Leadership, University of Illinois; Board member, Illinois Board of Higher Education
Sameer Gadkaree, Senior Program Officer, Joyce Foundation
Renee Georges, Budget Analyst, Western Illinois University
Kristin Humphries, Superintendent, East Moline School District
Scott Jenkins, Strategy Director for State Policy, Lumina Foundation
Sylvia Jenkins, President, Moraine Valley Community College
Sarah Labadie, Associate Director of Policy, Women Employed
Dan Mahony, President, Southern Illinois University
Pat McGuire, Former Illinois State Senator, 43rd District
Ann McNabb, Associate Vice President for Financial and Auxiliary Operations, Northeastern Illinois University
Cameron Mock, Chief of Staff, Governor's Office of Management and Budget
Tom Ramage, President, Parkland College
Jim Reed, Executive Director, Illinois Community College Trustees Association
Sean Reeder, Vice President for Business Affairs, Eastern Illinois University
Andrew Rogers, Director of Financial Analysis and State Budget Reporting, Northern Illinois University
Robin Steans, President, Advance Illinois
Erin Steva, Vice President of External Affairs, Chicago State University
Laura Wedekemper, Trustee, Kaskaskia College
Kyle Westbrook, Executive Director, Partnership for College Completion
Barbara Wilson, Executive Vice President and Vice President for Academic Affairs, University of Illinois

Manage Costs

Jane Bentley, Director of Purchasing, Moraine Valley Community College
Jeff Brownfield, Executive Director, State Universities Civil Service System
Aaron Carter, Assistant Vice President, Illinois Public Higher Education Cooperative
Dan Feely, President and Founder, Transforming Solutions, Inc.
Judy Marshall, Vice Chancellor for Administration and Finance, Southern Illinois University Carbondale
Paul McCann, Director of Business Services and Treasurer, Eastern Illinois University
Judy Mitchell, President, Joliet Junior College
Jeff Newell, Deputy Director for Information Technology, Illinois Community College Board
Audrey Southard, Principal Management and Human Resources Consultant, Southard Consulting
Matt Streb, Chief of Staff to the President and Liaison to the Board of Trustees, Northern Illinois University
Kim Tran, Chief of Staff, Chicago State University

Close Equity Gaps

Adora Alava, Student, DePaul University; member, IBHE Student Advisory Committee
Taylor Atkins, Associate Dean for Undergraduate Affairs of the College of Liberal Arts and Sciences, Northern Illinois University
Liam Bird, Equity Policy Strategist, Chicago Public Schools
Tanya Cabrera, Assistant Vice Provost for Student Inclusion, University of Illinois Chicago
Lisa Caringer, Director of Disability Support Services and ADA Compliance Coordinator, Southern Illinois University Carbondale
Julie Clemens, Faculty, Illinois Central College; member, IBHE Faculty Advisory Council
Michelle Clifton-Soderstrom, Dean of Faculty, North Park University
Kate Danielson, Executive Director, Foster Progress
Sarah Diehl-Hunt, Vice President of Enrollment and Student Services, Heartland Community College
Julia DiLiberti, Faculty, College of DuPage
Maria Luna Duarte, Interim Director of El Centro, Northeastern Illinois University; Board Member, Illinois Latino Council on Higher Education
Sue Farruggia, Assistant Vice Chancellor for Assessment and Planning, Student Affairs, University of Illinois Chicago
Francisco Gaytan, Associate Provost for Student Success and Retention, Northeastern Illinois University
Rebecca Ginsburg, Director of the Education Justice Project, University of Illinois Urbana-Champaign
Reyes Gonzalez, President, St. Augustine College
Peggy Heinrich, Vice President of Teaching, Learning, and Student Development, Elgin Community College
Marco Kratovich, Director of Institutional Research and Effectiveness, Governors State University
Daniel López, President, Harold Washington College
Kristi McNichol, Superintendent, Veterans Assistance Commission of Will County Illinois
Nataka Moore, Professor of Clinical Psychology, Adler University; member, IBHE Faculty Advisory Council
Greg Moorehead, Director of the Center for Students with Disabilities, DePaul University
Roman Ortega Jr., Executive Director of International and Military Affairs, Lewis University
Tyler Phelps, Director of the Office of Academic Advising, Eastern Illinois University
OiYan Poon, Program Officer, The Spencer Foundation
Lisa Castillo Richmond, Managing Director, Partnership for College Completion
Leslie Roundtree, Interim Provost and Vice President of Academic Affairs, Chicago State University
Emily Rusca, Director of State Policy and Strategy, Education Systems Center at Northern Illinois University
Lynette Stokes, President, South Suburban College; Board member, Illinois Community College Board
Lori Suddick, President, College of Lake County
Samaha Syed, Student Trustee, College of DuPage



Antoinette Taylor, Exceptional Needs Consultant

Jose Eduardo Vera, Executive Director, Southwest Suburban Immigrant Project

Chris Warden, Director of Policy, Women Employed

Danita Brown Young, Vice Chancellor for Student Affairs, University of Illinois at Urbana-Champaign

Eboni Zamani-Gallaher, Faculty and Director of the Office for Community College Research and Leadership (OCCRL), University of Illinois Urbana-Champaign